



The Gazette of Meghalaya

EXTRAORDINARY

PUBLISHED BY AUTHORITY

No. 21

Shillong, Thursday, February 15, 2024

26th Magha, 1945 (S. E.)

PART-I

GOVERNMENT OF MEGHALAYA LAW (B) DEPARTMENT

NOTIFICATION

The 12th February, 2024.

No.LJ (B) 17/2019/150. - In exercise of the powers conferred by sub-section (1) of Section 20 of the Code of Criminal Procedure, 1973 the Governor of Meghalaya hereby appoints with immediate effect the following Non-MCS Officers as Executive Magistrates and further under sub-section (2) thereof, as Sector/Zonal Magistrates in connection with the forthcoming General Election to the Lok Sabha-2024 for a period up to the end of the Election process.

Sl. No.	Names of Officers and Designation	Jurisdiction of the conferment of the power of Executive Magistrate	To be placed with District/Sub-Division
ZONAL MAGISTRATES			
1.	Shri P. Lhuid, Executive Engineer, PMGSY.	West Jaintia Hills, Jowai	Deputy Commissioner, Jowai
2.	Shri R. Synjri, Principal, Meghalaya Sericultural Training Institute, Ummulong.	-do-	-do-
3.	Shri S. Phanbuh, MCS, Assistant Commissioner, West Jaintia Hills District.	-do-	-do-
4.	Shri M. Nongpluh, Executive Engineer, PWD (Building).	-do-	-do-
5.	Dr. D. I. Kjam, District A.H. & Vety. Officer.	-do-	-do-
6.	Shri P. Synnah, Executive Engineer PHE (Electrical).	-do-	-do-
7.	Smti R. Kynjing, Executive Engineer (RWS).	-do-	-do-
8.	Shri P. Hynniewta, SE, PWD Roads, Jowai Circle, Jowai.	-do-	-do-

9.	Shri S. Rani, District Horticulture Officer.	-do-	-do-
10.	Dr. Ibanylla Daimon Siong, Sr. A.H. & Vety. Officer, Jowai.	-do-	-do-
11.	Shri K. Mawlong, Executive Engineer Civil, A.H. & Vety. Jowai.	-do-	-do-
12.	Shri R. Rymbui, Superintendent of Fisheries.	-do-	-do-
13.	Shri G. H. Passah, MCS, Assistant Commissioner, West Jaintia Hills District, Jowai.	-do-	-do-
14.	Shri R. D. Pakyntein, Executive Engineer, PWD (Rds.), South Division.	-do-	-do-
SECTOR OFFICERS			
1.	Shri R. D. John Phyllei, Assistant Director Horticulture Jowai.	-do-	-do-
2.	Shri Riphiius Kurbah, Assistant Engineer, O/o E.E. Urban Affairs.	-do-	-do-
3.	Shri Binington Shylla, Assistant Engineer (WR) Jowai.	-do-	-do-
4.	Shri Heimonmi Niang, A.H. & Vety. Officer, Jowai.	-do-	-do-
5.	Shri P. Gatphoh, Executive Engineer DRDA Jowai.	-do-	-do-
6.	Shri W. H. Gassah, District Librarian.	-do-	-do-
7.	Shri Happy Pakyntein, AEE, S.D.O., PWD (Roads) N.H. Sub-Division, Jowai.	-do-	-do-
8.	Shri Obadaya Thubru, S.D.O., P.W.D. (RDS) Nartiang Sub-Division, Nartiang.	-do-	-do-
9.	Shri Marbiang Lamare, Assistant Director Agriculture.	-do-	-do-
10.	Shri W. H. Gassah, District Librarian.	-do-	-do-
11.	Smti. S. Shylla, Tourist Officer.	-do-	-do-
12.	Shri M. Syrty.	-do-	-do-
13.	Shri Happy Pakyntein, A.E.E.	-do-	-do-
14.	Shri R. Susngi, Asstt. E.E. P.W.D. Urban Sub-Division Jowai.	-do-	-do-
15.	Smti. M. Lakiang, D.M.C., SSA, West Jaintia Hills District. Jowai.	-do-	-do-
16.	Dr. Brightstar Langbang, B.D.O., Thadlaskein C&RD Block.	-do-	-do-
17.	Shri M. Syrty, Divisional Mining Officer.	-do-	-do-
18.	Smti. E. Paswet, Assistant Executive Engineer, T.C, O/o E.E., P.W.D. Central Division.	-do-	-do-

19.	Smti. Golda Mary D. Pakyntein, Deputy Labour Commissioner, Jowai.	-do-	-do-
20.	Shri Deimonmi Tang, Assistant Engineer, B.D.O. Laskein C&RD Block.	-do-	-do-
21.	Shri T. War, DSWCO (T) Division.	-do-	-do-
22.	Shri L. Pohktai, DSWCO (Plantation Crop) Division, Jowai.	-do-	-do-
23.	Dr. F. R. Shadap, A.H. & Vety. Officer, C&RD Block Laskein.	-do-	-do-
24.	Shri Bansuk S. Dkhar, Senior Co-operative Officer ARCS	-do-	-do-
25.	Shri Lyngkitbait Lyngdoh, A.E.E. P.W.D. (Rds.), Shangpung Division.	-do-	-do-
26.	Shri Kiki Pakma AEE PWD (Roads) Shangpung Sub-Division.	-do-	-do-
27.	Shri T. Shullai, District Statistical Officer.	-do-	-do-
28.	Shri Baristar Niang, B.D.O., Laskein C&RD Block.	-do-	-do-
29.	Shri N. Tariang, Sub Divisional Officer (WR).	-do-	-do-
30.	Shri Kiki Pakma	-do-	-do-
31.	Dr. Ohiyoo War, Manager Cattle Farm Saitsama.	-do-	-do-
32.	Shri Lyngkitbait Lyngdoh.	-do-	-do-
33.	Shri R. Tariang, District Handloom Officer.	-do-	-do-

M. M. SANGMA,
Joint Secretary to the Govt. of Meghalaya,
Law (B) Department.



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PART-IIA

GOVERNMENT OF MEGHALAYA PUBLIC WORKS (ROADS AND BUILDINGS) DEPARTMENT ADMINISTRATION BRANCH

NOTIFICATION

The 13th February, 2024.

No.PW/Admn-88/2005/Pt-II/33. - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India the Governor of Meghalaya is pleased to make the following Rules regulating the recruitment and conditions of service of persons appointed to the Meghalaya Engineering (Public works Department) Service as follows, -

1. **Short title and commencement.** - (1) These rules may be called the "Meghalaya Engineering (Public Works Department) Service Rules".
(2) It shall come into force from the date of this notification.
2. **Definitions.** - In these rules unless there is anything repugnant in the subject or context:-
 - (a) "Appointing Authority" means the Governor of Meghalaya.
 - (b) "Branch" means the Civil Engineering Branch, Mechanical Engineering Branch, Electrical Engineering Branch or as the case may be the Architectural Engineering Branch.
 - (c) "Commission" means the Meghalaya Public Service Commission.
 - (d) "Committee" means the Departmental Promotion Committee constituted under sub-rules (1) and (2) of rule 8.
 - (e) "Government" means the Government of Meghalaya.
 - (f) "Governor" means the Governor of Meghalaya.
 - (g) "Grade" means the Selection Grade, Senior Grade I, Senior Grade II, Senior Grade III, Grade I, Intermediate Grade, or as the case may be the Grade II of the Service.
 - (h) "Member of the Service" means a member of the Meghalaya Engineering (Public Works Department) Service.
 - (i) "Schedule" means a Schedule appended to these rules.
 - (j) "Service" means the Meghalaya Engineering (Public Works Department) Service.
 - (k) "State" means the State of Meghalaya.

(l) "Year" means the Calendar year.

3. **Constitution of the Service.** - There shall be a constituted a service to be known as the Meghalaya Engineering (Public Works Department) Service consisting of the following persons, namely, -
 - (1) Persons appointed to different posts in the service before the commencement of these rules.
 - (2) Persons appointed to different posts in the service in accordance with the provisions of these rules.
4. **Composition of the Service.** - (1) The Service shall consist of Branches, Grades and posts as indicated in Column (2) of Schedule I.
 - (2) In any Branch, each category of posts shall form an independent cadre and a member of a lower cadre shall have no claim for promotion to a higher cadre except within his own respective Branch and according to the provisions of these rules.
 - (3) The posts of Secretary, Chief Engineer, Additional Chief Engineer and Joint Secretary shall for the time being be borne only in the Civil Engineering Branch, unless separate posts are created for the other Branches in future.
 - (4) Notwithstanding anything contained in sub-rule (2) above, the posts of Grade II in any Branch except the Architectural Branch, shall consist of two streams, one comprising of direct recruit Engineering Graduates (hereinafter referred to as Graduate Assistant Engineers) and the other promotee Engineering Diploma holders (hereinafter referred to as Non-Graduate Assistant Engineers).
5. **Status.** - The status of all members of the Service shall be Group 'A' Gazetted.
6. **Strength of the Service.** - (1) The Strength and composition of the Service shall be such as may be determined by the Governor from time to time.
 - (2) At the commencement of these rules, the strength and composition of the Service shall be as shown in Schedule I.
7. **Method of Recruitment.** - (1) Appointment to any post in the Selection Grade shall be made by promotion from amongst members of the Service possessing requisite qualification and experience and holding the next lower post in the Senior Grade I as specified in Schedule II and included in the Select List referred to in sub-rule (5) of rule 9.
 - (2) Appointment to any post in the Senior Grade I shall be made by promotion from amongst the members of the Service possessing the requisite qualification and experience and holding the next lower post in the Senior Grade II as specified in Schedule II and included in the Select List referred to in sub-rule (5) of rule 9.
 - (3) Appointment to any post in the Senior Grade II shall be made by promotion from amongst the members of the Service possessing the requisite qualification and experience and holding the next lower post in the Senior Grade III as specified in Schedule II and included in the Select List referred to in sub-rule (5) of rule 9.
 - (4) Appointment to any post in the Senior Grade III shall be made by promotion from amongst the members of the Service possessing the requisite qualification and experience and holding the next lower post in Grade I as specified in Schedule II and included in the Select List referred to in sub-rule (5) of rule 9.
 - (5) Appointment to any post in the Grade I shall be made by promotion from amongst the members of the Service possessing the requisite qualification and experience and holding the next lower post in Intermediate Grade as specified in Schedule II and included in the Select List referred to in sub-rule (5) of rule 9.

- (6) Appointment to any post in the Intermediate Grade shall be made by promotion from amongst the members of the Service possessing the requisite qualification and experience and holding the next lower post in Grade II of the respective Branch and included in the Select List referred to in sub-rule (5) of rule 9.
- (7) Appointment to the posts of Assistant Engineer/Assistant Engineer (Design)/Lecturer/Supervisory Officer, Road Research Laboratory/Assistant Research Officers in the Civil Engineering Branch and Assistant Engineer (Mechanical)/ in the Mechanical Engineering Branch and Assistant Engineer/ in the Electrical Engineering Branch shall be made in the following manner, that is :-
- (a) by promotion from amongst the persons belonging to the Meghalaya (Public Works Department) Subordinate Engineering Service who are Diploma Holders and possessing the requisite qualification, experience and holding the post as specified respectively in Columns 7 and 8 against Item 7 (a), 11 (a) and 14 (a) in Schedule II and included in the Select List referred to in sub-rule (4) of rule 10.
- (b) by direct recruitment on the result of the examination conducted by the Commission: Provided that the number of persons recruited under clause (a) above shall not at any time exceed 30% (thirty percent) of the total strength in that Grade of Service.
- (c) by promotion from amongst Junior Engineers who are Degree Holders.
- (8) Appointment to the post of Assistant Architect in the Architectural Engineering Branch shall be made only by direct recruitment on the result of the examination conducted by the Commission.
- (9) For the removal of doubt appointment to post of Secretary, Chief Engineer, Additional Chief Engineer, Joint Secretary shall be made only from amongst the members belonging to the Civil Engineering Branch.
8. **Departmental Promotion Committee.** - (1) For the purpose of appointment by promotion under sub-rule (1) of rule 7, there shall be a Departmental Promotion Committee consisting of the following members:
- | | | |
|--|---|------------------|
| I. Chief Secretary | - | Chairman |
| II. Principal Secretary/Commissioner and Secretary/Secretary Personnel and Admv. Reforms (A) Department. | - | Member-Secretary |
| III. Principal Secretary/Commissioner and Secretary/Secretary Finance Department. | - | Member |
| IV. Secretary, P.W.D. (R & B) | - | Member |
- (2) For the purpose of appointment by promotion under sub-rules (2), (3), (4), (5), (6) and (7) (a) and (c) of rule 7, there shall be a Departmental Promotion Committee consisting of the following members:
- | | | |
|---|---|------------------|
| a. Chief Secretary | - | Chairman |
| b. Principal Secretary/Commissioner and Secretary/Additional Secretary, Finance Department. | - | Member |
| c. Principal Secretary/Commissioner and Secretary/Additional Secretary, Personnel Department. | - | Member |
| d. Secretary, P.W.D. (R & B) | - | Member-Secretary |
| e. Chief Engineer, P.W.D. (Roads) (If he is not himself a candidate) | - | Member |
| f. Chief Engineer, P.W.D. (Buildings) (If he is not himself a candidate) | - | Member |
9. **Procedure for preparing the Select List.** - (1) For the Committee to prepare a list of persons to be promoted, the Appointing Authority shall refer to the Committee, the approximate number of vacancies

likely to occur in any Grade of the Service during the year and furnish it with the following particulars and documents, namely:-

- (a) A list of the members of the Service within the zone of promotion to a respective Grade drawn up in order of seniority and consisting as nearly as may be three times the number of vacancies referred to in sub-rule (1).
 - (b) The Character Rolls and service records of such members.
 - (c) Any other document and information as may be considered necessary by the Appointing Authority or required by the Committee.
 - (2) The committee referred to in sub-rules (1) and (2) of rule 8 shall, after examining the Character Rolls, Service Records and other documents in respect of all such persons prepare a List based on seniority with due regard to individual merit and suitability. The number of persons to be included in the list shall be according to the actual numbers of vacancies available at the particular Grade.
 - (3) The names of persons in the list shall be placed in order of preference for promotion and where a junior member is selected in preference to his senior, the Committee referred to in sub-Rule (2) above shall record in writing the reasons for doing so. The list so prepared shall be forwarded by the Committee to the Appointing Authority.
 - (4) For the purpose of appointment under sub-rules (1), (2), (3), (4), (5), (6) and (7) (a) and (c), of rule 7, the Appointing Authority shall, after consideration of the list received from the respective Committees referred to in Rule 8 along with the Character Rolls, Service Records and other documents in respect of each persons in the list, approve the list. If the Appointing Authority considers it necessary to make any change in the list received from the Committee, he shall inform the Committee of the changes proposed and after taking into account the comments if any, of the Committee approve the said list finally with or without modification as may in his opinion to be just and proper.
 - (5) The list as approved under sub-rule (4) above shall form the Select List for the purpose of appointment by promotion under sub-rules (1), (2), (3), (4), (5), (6) and (7) (a) and (c) of rule 7.
 - (6) The respective Committees referred to in rule 8 shall meet once a year to review the Select List prepared under sub-rule (1), (2), (3), (4) and (5) of rule 9.
10. **Consultation with the Commission.** - (1) For the purpose of appointment under clauses (a) and (c) of sub-rule (7) of rule 7, the Appointing Authority shall forward the list prepared by him under sub-rule (1) of rule 9 and also the list received from the Committee under sub-rules (2) and (3) of rule 9 to the Commission along with Character Rolls, Service Records and other relevant documents in respect of each person in the list together with his comments, if any.
- (2) The Commission shall, after consideration of the list and documents referred to in sub-rule (1) above and such other documents as it may have called for and unless it considers that any change is necessary, approve the list.
 - (3) If the Commission consider it necessary to make any change in the list received from the Appointing Authority, it shall inform him of the change proposed and after taking into account the comments of the Appointing Authority if any, approve the said list with or without modification as may in its opinion to be just and proper.
 - (4) The list as approved by the Commission either under sub-rule (2) or sub-rule (3) shall, when finally approved by the Appointing Authority, form the Select List for the purpose of appointment under clauses (a) and (c) of sub-rule (7) of rule 7.
 - (5) It shall not be necessary to consult the Commission in respect of appointment by promotion to the posts in the Grade I and above.

11. **Validity of the Select List.** - The Select List shall remain in force for a period of one year with effect from the date of approval by the Appointing Authority where consultation with the Commission is not necessary and in case where consultation with the Commission is necessary it shall be from the date of approval of the Commission unless its validity is extended with the approval of the Appointing Authority or the Commission as the case maybe:

Provided, that such an extension shall not be for a total period exceeding six months:

Provided further that in the event of any great lapse in the conduct or performance of duties or on the part of any persons in the Select List, the Appointing Authority, may, if he thinks fit, remove the name of such persons from the Select List, where the name of such persons appear in the List which has been finalized in consultation with the Commission. The reason(s) for doing so shall be recorded in writing.

12. **Direct Recruitment.** - (1) Competitive examination and interview for direct recruitment under clause (b) of sub-rule (7) and sub-rule (8) of Rule 7 shall be held at such intervals as the Appointing Authority may, in consultation with the Commission from time to time determine. The date on which and the place in which the examination and interview shall be held, shall be fixed by the Commission.

(2) The examination and interview shall be conducted by the Commission in consultation with the Appointing Authority from time to time.

(3) Of the number of vacancies to be filled up on the result of each interview, there shall be reservation in favour of candidates belonging to Schedule Castes and Schedule Tribes to the extent and subject to the condition as the Government may from time to time prescribed.

(4) On the basis of the results of the interview, the Commission shall prepare a list of successful candidates in the order of merit, which shall be determined in accordance with the aggregate marks, obtained by each candidate and if two or more candidates obtained equal marks, the Commission shall arrange them in the order of their relative merit which shall be determined in accordance with the general suitability of the candidates for appointment to the post (s). The list shall be forwarded by the Commission to the Appointing Authority.

(5) The inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the post and that appointment to any post in the service is subject to availability of vacancy.

13. **Conditions of eligibility for appearing at the interview.** - In order to be eligible to compete in the interview for direct recruitment, a candidate must satisfy the following conditions, namely-

(1) Nationality-He must be a Citizen of India.

(2) Age - He must have attained the age of 21 (twenty one) years and must not have exceeded the age of 32 (thirty two) years on the first day of the year in which the advertisement for the post is made:

Provided that in the case of candidate belonging to Schedule Castes and Schedule Tribes the upper age limit will be subject to relaxation prescribed by Government from time to time,

(3) Qualification - As laid down in Schedule II.

(4) For person(s) employed in State or Central Government, Semi-Government Organisation or Corporations, there shall be no upper age limit.

14. **Disqualification for Appointment to Posts in the Service.** - (1) No person shall be appointed, except after such medical examination as the Government may prescribed, is not found to be in good mental or bodily healthy and free from any physical defect or infirmity which may render him unfit in the discharge of his duties.

(2) No person shall be appointed to posts in the service who had been convicted for any offence involving moral turpitude.

- (3) No person who has more than one spouse living shall be eligible for appointment to post in the Service:

Provided that the Governor may, if he is satisfied that there are special ground for doing so, exempt any person from the operation of this sub-rule.

- (4) No Person who attempt to enlist support for his candidature either directly or indirectly by any recommendation either written or oral or by any other means, shall be appointed in the Service.

15. **Appointment to Posts in the Service.** - (1) Appointment to any posts in the Service under rule 7 shall be made by the Appointing Authority and shall be published in the Gazette of Meghalaya.

- (2) (i) Subject to the provisions of sub-rules (3) and (5) of rule 12, appointment by direct recruitment under clause (b) of sub-rule (7) and sub-rule (8) of rule 7 shall be made from time to time in the order in which the names of candidates appear in the merit list prepared under sub-rule (4) of rule 12.

(ii) A person appointed by direct recruitment shall join within 15 (fifteen) days from the date of receipt of the order of appointment, failing which, and unless the Appointing Authority extends the period of joining, which shall not in any case exceeds three months, the appointment shall be cancelled.

- (3) Appointment under sub-rules (2), (3) (4), (5), (6) and (7) (a) and (c) of rule 7 shall be made in the order in which the name of the candidate appears in the respective Select List approved under sub-rule (4) of rule 9 or under sub-rule (4) of rule 10 as the case may be.

16. **Probation.** - Every person appointed to posts in the Service under clause (b) of sub-rule (7) and sub-rule (8) of rule 7 shall be on probation for a period of 2 (two) years:

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority in any individual case by a period not exceeding 2 (two) years:

Provided further that where a person appointed to the post in the Service could not be placed under probation for want of permanent vacancy, any period which he has rendered in a temporary capacity may, having regard to his performance be counted towards the period of probation.

17. **Departmental Examination and Training.** - (1) Such persons referred to in sub-rule (1) of rule 3 as have not passed the Departmental Professional Examination conducted by the Government and have not undergo the training Prescribed from time to time shall, within a period of two years from the date of commencement of these rules, appear at and pass all the Papers of Departmental Professional Examination and undergo successfully such prescribed training.

- (2) A person appointed to any post in the Service after the commencement of these rules shall, during the period of probation, pass the Departmental Professional Examination conducted by the Government and complete successfully such training as may be prescribed by the Appointing Authority.

18. **Discharge of a Probationer.** - A Probationer shall be liable to be discharged from the post in the Service or as the case may be, reverted to the permanent post on which he holds a lien or would hold a lien had it not been suspended under the rules applicable to him prior to his appointment to the post, if:-

- (a) he fails to make sufficient use of the opportunity given during the training or otherwise fails to give satisfactory performance during the period of probation,

or

- (b) he fails to pass the Departmental Professional Examination unless the Appointing Authority permits him to sit for re-examination in the subject or subjects in which he failed,

or

- (c) on any information received relating to his nationality, age, health, character and antecedents, the Appointing Authority is satisfied that the probationer is ineligible or otherwise unfit for being a member of the Service.

19. **Seniority.** - (1) The *inter-se-seniority* of the members of the Service in any cadre appointed before the commencement of these rules shall be in the order in which their names appeared in the respective lists prepared by the Commission or the Select List approved by the Appointing Authority or Commission.
- (2) The *inter-se-seniority* of the members of the Service appointed to different cadres after the commencement of these rules shall be in the order in which their names appear in the Merit List prepared under sub-rule (4) of rule 12 or in the Select List approved under sub-rule (5) of rule 9 or under sub-rule (4) of rule 10:
- Provided that in any cadre, a member of the Service appointed by promotion shall be senior to a member appointed by direct recruitment, where such appointment falls in the same year.
- (3) If confirmation of any member of the Service is delayed on account of his failure to qualify for such confirmation, he shall lose his position in the order of seniority in the cadre *vis-a-vis* such of his juniors as may be confirmed earlier than him.
20. **Confirmation.** - (1) Confirmation of members of the Service appointed by promotion to Selection Grade, Senior Grade I, Senior Grade II, Senior Grade III, Grade I, Intermediate Grade and Grade II shall be made in the respective cadre according to his seniority in that cadre subject to the following conditions:-
- (a) that he has served not less than one year in the post where he is to be confirmed;
- (b) that his performance is satisfactory (to be judged on the basis of Annual Confidential Reports and other relevant records);
- (c) that there is no departmental proceeding or vigilance enquiry against him; and
- (d) that vacancy is available and that no Officer holds a lien on it.
- (2) Confirmation of a probationer shall be made according to his seniority in that cadre subject to the following conditions:-
- (a) that he has completed the period of probation to the satisfaction of the Appointing Authority;
- (b) that he has passed the Departmental Professional Examination completely and has successfully undergone the training courses as may be prescribed by the Appointing Authority from time to time;
- (c) that he is considered otherwise fit for confirmation by the Appointing Authority, and
- (d) vacancy is available:
- Provided that where a person is not given opportunity to undergo the prescribed training during the period of probation, his confirmation shall not be held up for reasons only of not having successfully undergone the said training but such person shall when called upon by the Appointing Authority and opportunity given, successfully undergo the said training, failing which he shall be liable to be removed from Service unless the Appointing Authority allows him other chances:
- Provided further that the Appointing Authority may for good and sufficient reasons exempt a member of the Service from passing any one or more of the prescribed Departmental Professional Examinations and Training and confirm him in the respective cadre of the Service.
21. **Gradation List.** - There shall be prepared and published annually an up-to-date Gradation List as on 1st January consisting of the names of all the members of the Service, cadre-wise, and drawn up in order of seniority and other particulars relating to the dates of birth and appointment to the Service and such other details relevant to the Service career shall be also indicated against each name.
22. **Increment.** - (1) The first increment admissible to a member of the Service appointed by direct recruitment shall accrue on the expiry of one year from the date of his joining the post but subsequent increment shall be allowed only on his passing the Departmental Professional Examination completely and on his successful completion of the Training Course as may be prescribed.

- (2) Such person referred to in sub-rule (1) of rule 3 as have not passed the Department Professional Examination or have not undergone the Training prescribed shall be allowed to draw increment becoming due within the period of two years from the date of commencement of these rules but further increments shall be allowed only on their passing of the Departmental Professional Examination completely and successfully completion of the Training Courses.
- (3) The pay of a member of the Service on his passing the Departmental Professional Examination and the prescribed Training Course shall be fixed on such a stage as if he had been allowed his usual annual increment due, but he shall not be entitled to any arrear in pay on account of withholding of due increments for the period prior to the date of his passing the Departmental Professional Examination and the prescribed Training.
- (4) The annual increment of a member of the Service promoted from one cadre to another in the Service in the time scale applicable to him shall be admissible as provided in the Fundamental Rules and Subsidiary Rules.
23. **Pay Matrix Level** - The Pay Matrix Level as admissible to the members of the Service in different posts are as shown in column 3 of Schedule I subject to revision by Government from time to time.
24. **Leave, Pension and other conditions of Service** - All matters generally relating to pay and allowances, leave, pension, discipline and other conditions of Service shall be regulated by rules and orders as are from time to time applicable to other officers of the Government of corresponding status.
25. **Requirement for Service to the nation.** - A member of the Service possessing a Degree in Civil/ Mechanical/Electrical/Architectural shall, if so required, be liable to serve in any Defence Service or posts connected with the Defence of India for a period not less than 4 (four) years including the period spent on Training, if any:
- Provided that such persons shall not be required to serve as aforesaid after an expiry of 10 (ten) years from the date of appointment or after attaining the age of 40 (forty) years.
26. **Power of the Governor to dispense with or relax any rule.** - The Governor, if satisfied that the operation of any of the provisions of these Rules causes undue hardship in any particular case or cases or results in any particular post or posts being left unfilled for want of persons possessing the minimum experience as specified by these rules for promotion to such post(s) may dispense with or relax the requirement of any of these rules to such extent and subject to such condition as he may consider necessary for dealing with the case in a just and equitable manner, or, for meeting the exigencies of public interest:
- Provided that the case of any person shall not be dealt with in any manner less favourable to him than provided under these rules.
27. **Interpretation.** - If any question arises relating to the interpretation of these rules, the decision of the Government in the Public Works Department with the approval of Personnel and Administrative Reforms Department shall be final.
28. **Repeal and Savings.** - The Meghalaya Engineering (Public Works Department) Service Rules, 1995 is hereby repealed:
- Provided that anything done or any action taken under the rules so repealed shall be deemed to have been validly done or taken under the corresponding provisions of these Rules.

S. M. A. RAZI,

Commissioner & Secretary to the Government of Meghalaya,
Public Works (R & B) Department, Shillong.

SCHEDULE - I

(see rule 4)

Sl. No.	Name of Post	Level of New Pay Structure corresponding to the existing Pay scale	Number of Posts		
			Permanent	Temporary	Total
1	1	2	3	4	5
	A. CIVIL ENGINEERING BRANCH				
1	Selection Grade (Civil) -				
	Secretary, Public Works (R&D) Department	L-22	1	-	1
2	Senior Grade-I (Civil)				
	Chief Engineer, Public Works Department	L-21	2	2	4
3	Senior Grade-II (Civil)				
	Additional Chief Engineer /Joint Secretary	L-20	3	1	4
4	Senior Grade-III (Civil)				
	Superintending Engineer/Deputy Chief Engineer/Superintending Engineer (Design)/ Project Engineer.	L-19	9	2	11
5	Grade-I (Civil)				
	Executive Engineer/Executive Engineer (T.C)/ Under Secretary (Tech.)/Research Officer/Training Centre/Assistant Chief Engineer/ Liaison (Border Roads)	L-18	40	14	54
6	Intermediate Grade (Civil)				
	Assistant Executive Engineer	L-17	-	120	120
	Grade-II (Civil)				
7	Assistant Engineer (Civil) / Assistant Engineer (Design)/ Asst, Research Officer / Supervisor, Road Research Laboratory / Lecturer, Section Assistant Training Centre.	L-15	79	14	93
	B. MECHANICAL ENGINEERING BRANCH				
1	Senior Grade III (Mechanical)-				
	Superintending Engineer (Mechanical)	L-19	1	-	1
2	Grade-I (Mechanical)-				
	Executive Engineer (Mechanical)	L-18	1	2	3
3	Intermediate Grade (Mechanical)				
	Assistant Executive Engineer (Mechanical)	L-17	-	3	3
4	Grade-II (Mechanical)-				
	Assistant Engineer (Mechanical)/ Sub-Divisional Officer (Mechanical).	L-15	7	-	7

C	ELECTRICAL ENGINEERING BRANCH:			
	Grade-I (Electrical)-			
1	Executive Engineer (Electrical)...	L-18	1	- 1
2	Intermediate Grade (Electrical)			
	Assistant Executive Engineer	L-17	-	1 1
3	Grade-II (Electrical)-			
	Assistant Engineer(Electrical)/Sub-Divisional Officer (Electrical)	L-15	1	- 1
D	ARCHITECTURAL ENGINEERING BRANCH:			
1	Senior Grade-III (Architectural Engineering)			
	Senior Architect	L-19	-	1 1
2	Grade-I (Architectural)-			
	Architect	L-18	-	1 1
3	Intermediate Grade - (Architectural Engineering)			
	Deputy Architect	L-17	-	2 2
4	Grade-II(Architectural)-			
	Assistant Architect	L-15	-	3 3
Note	55 percent of the total cadre strength of Grade II (Civil) shall be hold by direct recruits Graduate Assistant Engineers and 30% of the Total cadre strength from amongst the Junior Engineers etc who are Diploma Holders and 15% of the Total cadre strength from amongst the Junior Engineers etc who are Degree Holders under Sub-rule (7c) of Rule 7.			

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SCHEDULE - II								
{see rule 7 and sub-rule (3) of rule 13}								
Sl No.	Name of Post	Method of recruitment with percentage of vacancies to be filled up in any recruitment year by direct recruitment or promotion	Direct Recruitment			Promotions		Remarks
			Educational qualification etc. required for direct recruitment	Lower age limit	Upper age limit	Person eligible for consideration for promotion to posts mentioned in Col-2	Qualification Experience etc.	
1	2	3	4	5	6	7	8	9
A. CIVIL ENGINEERING BRANCH								
1	Selection Grade (Civil)							
	Secretary	Promotion 100%	-	-	-	Chief Engineer	B.E (Civil Engineering) or its equivalent qualification as recognised by the Government should have rendered not less than 1 (One) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made.	
							OR	
							The person from the Select List in the post in Col - 7 and Should have Rendered a total of not less than 26 (Twenty Six) years of continuous service since joining the post of Assistant Engineer whichever is earlier	

2	Senior Grade-I (Civil)					<div data-bbox="289 256 542 812"> <p>Chief Engineer</p> </div> <div data-bbox="542 256 818 812"> <p>Promotion 100%</p> </div> <div data-bbox="289 812 542 1081"> <p>Additional Chief Engineer /Joint Secretary</p> </div> <div data-bbox="542 812 818 1081"> <p>-</p> </div> <div data-bbox="289 1081 542 1358"> <p>-</p> </div> <div data-bbox="542 1081 818 1358"> <p>-</p> </div> <div data-bbox="289 1358 542 1858"> <p>B.E (Civil Engineering) or its equivalent qualification as recognised by the Government should have rendered not less than 1 (One) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made.</p> <p>OR</p> <p>The person from the Select List in the post in Col - 7 and Should have Rendered a total of not less than 25 (Twenty Five) years of continuous service since joining the post of Assistant Engineer whichever is earlier</p> </div>
3	Senior Grade-II (Civil)					<div data-bbox="289 1858 542 1873"> <p>Additional Chief Engineer /Joint Secretary</p> </div> <div data-bbox="542 1858 818 1873"> <p>Promotion 100%</p> </div> <div data-bbox="289 1873 542 1873"> <p>Superintending Engineer /Deputy Chief Engineer / Superintending Engineer (Design)/Project Engineer</p> </div> <div data-bbox="542 1873 818 1873"> <p>-</p> </div> <div data-bbox="289 1873 542 1873"> <p>-</p> </div> <div data-bbox="542 1873 818 1873"> <p>-</p> </div> <div data-bbox="289 1873 542 1858"> <p>B.E (Civil Engineering) or its equivalent qualification as recognised by the Government should have rendered not less than 3 (Three) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made.</p> <p>OR</p> <p>The person from the Select List in the post in Col - 7 and Should have Rendered a total of not less than 22 (Twenty Two) years of continuous service since joining the post of Assistant Engineer whichever is earlier</p> </div>

Senior Grade-III (Civil)						
4	Superintending Engineer /Deputy Chief Engineer/ Superintending Engineer (Design)/ Project Engineer	Promotion 100%				<p>Civil Engineering Graduates holding the Post of Executive Engineer/ Under Secretary/ Assistant Chief Engineer / Principal, Section Assistant Training Centre / Research Officer, RRL/ Liaison Officer (Border Roads)</p> <p>B.E (Civil Engineering) or its equivalent qualification as recognised by the Government should have rendered not less than 5 (Five) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made.</p> <p>OR</p> <p>The person from the Select List in the post in Col - 7 and Should have Rendered a total of not less than 20 (Twenty) years of continuous service since joining the post of Assistant Engineer whichever is earlier</p>
5	Executive Engineer / Under Secretary (Tech)/Assistant Chief Engineer / Assistant Chief Engineer (Building Design),/ Principal, Section Assistant Training Centre / Research Officer, / Liaison Officer (Border Roads)	Promotion 100%				<p>B.E (Civil Engineering) or its equivalent qualification as recognised by the Government or Diploma holders with 3 (Three) years course in Civil Engineering should have rendered not less than 5 (Five) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made. Should have passed the Professional Examination as may be prescribed by the Govt. from time to time.</p>

Intermediate Grade - (Civil)						
6	Assistant Executive Engineer (Civil)	Promotion 100%			Assistant Engineer (Civil) / Assistant Engineer (Design) / Asst. Research Officer / Supervisor, Road Research Laboratory / Lecturer, Section Assistant Training Centre.	B.E (Civil Engineering) or its equivalent qualification as recognised by the Government or Diploma holders with 3 (Three) years course in Civil Engineering should have rendered not less than 8 (Eight) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made. Should have passed the Professional Examination as may be prescribed by the Govt. from time to time.
Grade-II (Civil)						
7 (a)	Assistant Engineer (Civil) / Assistant Engineer (Design) / Asst. Research Officer / Supervisor, Road Research Laboratory / Lecturer, Section Assistant Training Centre.	Promotion 30% of the Total cadre strength from amongst the Junior Engineers etc who are Diploma Holders			Junior Engineer belonging to Meghalaya Engineer (P.W.D) Subordinate service who are Diploma Holders	3 (Three) years Diploma holders in Civil Engineering from a recognised Institution and Should have rendered not less than 10 (Ten) years of continuous service as Junior Engineer on the first day of the year in which the selection is made and should have passed the professional Examination prescribed by the Government from time to time.

7 (b)	Assistant Engineer (Civil) / Assistant Engineer (Design) / Asst. Research Officer / Supervisor, Road Research Laboratory / Lecturer, Section Assistant Training Centre.	Promotion 15% of the Total cadre strength from amongst the Junior Engineers etc who are Degree Holders				Junior Engineer belonging to Meghalaya Engineer (P.W.D) Subordinate service who are Degree Holders	B.E. (Civil Engineering) or its equivalent from a recognised Institution and Should have rendered not less than 10 (Ten) years of continuous service as Junior Engineer on the first day of the year in which the selection is made and should have passed the professional Examination prescribed by the Government from time to time.	
7 (c)		Direct recruitment 55% of the total cadre strength	B.E in Civil Engineering or its equivalent from a recognised University/Ins titution.	21 to 32 years on the first day of the year in which the advertisement is made				
B. MECHANICAL ENGINEERING BRANCH								
Senior Grade-III (Mechanical)								
8	Superintending Engineer (Mechanical)	Promotion 100%				Mechanical Engineering Graduate holding the posts of Executive Engineering (Mechanical).	B.E Mechanical Engineering from a recognised University / Institution. Should have rendered not less than 5 (Five) years of continuous service as Executive Engineer on the first day of the year in which the selection is made. OR The person from the Select List in the post in Col - 7 and Should have Rendered a total of not less than 20 (Twenty) years of continuous service since joining the post of Assistant Engineer whichever is earlier	

Grade-I (Mechanical)						
9	Executive Engineer (Mechanical)	Promotion 100%			Assistant Executive Engineer (Mechanical)	B.E (Mechanical Engineering) /Diploma holders with 3 (Three) years course in Mechanical Engineering on the first day of the year in which the selection is made. Should have rendered not less than 5 (Five) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made. Should have passed the Professional Examination as may be prescribed by the Govt. from time to time.
Intermediate Grade - (Mechanical)						
10	Assistant Executive Engineer (Mechanical)	Promotion 100%			Assistant Engineer (Mechanical)	B.E (Mechanical Engineering) or its equivalent qualification as recognised by the Government or Diploma holders with 3 (Three) years course in Mechanical Engineering should have rendered not less than 8 (Eight) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made. Should have passed the Professional Examination as may be prescribed by the Govt. from time to time.

Grade-II (Mechanical)						
11		Promotion 30% of the Total cadre strength from amongst the Junior Engineers etc who are Diploma Holders			Junior Engineer (Mechanical) belonging to Meghalaya Engineer (P.W.D) Subordinate service who are Diploma Holders	3 (Three) years Diploma holders in Mechanical Engineering from a recognised Institution and Should have rendered not less than 10 (Ten) years of continuous service as Junior Engineer on the first day of the year in which the selection is made and should have passed the professional Examination prescribed by the Government from time to time.
11 (a)	Assistant Engineer (Mechanical)	Promotion 15% of the Total cadre strength from amongst the Junior Engineers etc who are Degree Holders			Junior Engineer (Mechanical) belonging to Meghalaya Engineer (P.W.D) Subordinate service who are Degree Holders	B.E. (Mechanical Engineering) or its equivalent from a recognised Institution and Should have rendered not less than 10 (Ten) years of continuous service as Junior Engineer on the first day of the year in which the selection is made and should have passed the professional Examination prescribed by the Government from time to time.
11 (b)		Direct recruitment 55% of the total cadre strength	B.E in Mechanical Engineering or its equivalent from a recognised University/Institution.	21 to 32 years on the first day of the year in which the advertisement is made		
11 (c)						

C. ELECTRICAL ENGINEERING BRANCH:						
Grade-I (Electrical)						
12	Executive Engineer (Electrical)	Promotion 100%	.	.	Assistant Executive Engineer (Electrical)	B.E. in Electrical Engineering/ Diploma holders with 3 (Three) Years course in Electrical Engineering on the first day of the Year in which the selection is made. Should have rendered not less than 5 (Five) year of continuous services in the post in Col- 7 on the first day of the year in which the selection is made. Should have passed the Professional Examination as may be prescribed by the Govt. from time to time.
Intermediate Grade - (Electrical)						
13	Assistant Executive Engineer (Electrical)	Promotion 100%			Assistant Engineer (Electrical)	B.E (Electrical Engineering) or its equivalent qualification as recognised by the Government or Diploma holders with 3 (Three) years course in Electrical Engineering should have rendered not less than 8 (Eight) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made. Should have passed the Professional Examination as may be prescribed by the Govt. from time to time.

Grade-II (Electrical)						
14	Assistant Engineer (Electrical)	Promotion 30% of the Total cadre strength from amongst the Junior Engineers etc who are Diploma Holders			Junior Engineer (Electrical) belonging to Meghalaya Engineer (P.W.D) Subordinate service who are Diploma Holders	3 (Three) years Diploma holders in Electrical Engineering from a recognised Institution and Should have rendered not less than 10 (Ten) years of continuous service as Junior Engineer on the first day of the year in which the selection is made and should have passed the professional Examination prescribed by the Government from time to time.
14 (a)		Promotion 15% of the Total cadre strength from amongst the Junior Engineers etc who are Degree Holders			Junior Engineer (Electrical) belonging to Meghalaya Engineer (P.W.D) Subordinate service who are Degree Holders	B.E. (Electrical Engineering) or its equivalent from a recognised Institution and Should have rendered not less than 10 (Ten) years of continuous service as Junior Engineer on the first day of the year in which the selection is made and should have passed the professional Examination prescribed by the Government from time to time.
14 (b)		Direct recruitment 55% of the total cadre strength	B.E in Electrical Engineering or its equivalent from a recognised University/Institution.	21 to 32 years on the first day of the year in which the advertisement is made		
14 (c)						

D. ARCHITECTURAL ENGINEERING BRANCH						
15	Senior Grade-III (Architectural Engineering)					
	Senior Architect	Promotion 100%			Bachelors in Architecture holding the Post of Architect	B. Architecture or its equivalent qualification as recognised by the Government should have rendered not less than 5 (Five) year of continuous services in the post in Col-7 on the first day of the year in which the selection is made.
					OR	
					The person from the Select List in the post in Col - 7 and Should have Rendered a total of not less than 20 (Twenty) years of continuous service since joining the post of Assistant Architect whichever is earlier	
16	Grade-I (Architectural Engineering)					
	Architect	Promotion 100%			Deputy Architect	B. Architecture or its equivalent qualification as recognised by the Government. Should have rendered not less than 5 (Five) years of continuous services in the post in Col-7 on the first day of the year in which the selection is made.
17	Intermediate Grade - (Architectural Engineering)					
	Deputy Architect	Promotion 100%			Assistant Architect	B. Architecture or its equivalent qualification as recognised by the Government. Should have rendered not less than 8 (Eight) years of continuous services in the post in Col-7 on the first day of the year in which the selection is made.

Grade-II (Architectural Engineering)					
18	Assistant Architect	Direct Recruitment 100%	B. Architecture from recognised university	21 to 32 years on the first day of the year in which the advertisement is made	

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S.M.A. Razi, (IRTS)

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